

## **TEAM BIOGRAPHIES**

**Dominic Bassani** was promoted to Chief Executive Officer in May 2011. He had previously served as the General Manager of Bion Integrated Projects Group (then Bion Dairy) ('Projects Group') from April 2003 through September 2006 and as a consultant (through Bright Capital, Ltd. ("Brightcap")) on a full-time basis with focus on strategic planning and special projects. He has been an investor in and consultant to Bion since December 1999. As an independent investor, since 1990 he has owned and operated Brightcap, a management consulting company that provides management services to early stage technology companies.

Mr. Bassani was a founding investor in 1993 in Initial Acquisition Corp. that subsequently merged in 1995 with Hollis Eden Corp. (HEPH), a biotech company specializing in immune response drugs. From early 1998 until June 1999 he was a consultant to Internet Commerce Corp. (ICCA), a leader in business-to-business transactions using the Internet. He is presently an investor in numerous private and public companies primarily in technology related businesses. From 1980 until 1986, Mr. Bassani focused primarily on providing management reorganization services to manufacturing companies and in particular to generic pharmaceutical manufacturers and their financial sponsors.

**Mark A. Smith** has been President, General Counsel, interim Chief Financial Officer and a director of Bion Environmental Technologies, Inc. since late March 2003. Since that time, he has also served as sole director, President and General Counsel of Bion's wholly-owned subsidiaries including Bion Services Group. Since 1992 Mr. Smith has served Bion in various senior positions including director, Chairman and President. Mr. Smith received a Juris Doctor Degree from the University of Colorado School of Law, Boulder, Colorado (1980) and a BS from Amherst College, Amherst, Massachusetts (1971).

Mr. Smith has engaged in the private practice of law in Colorado since 1980. In addition, Mr. Smith has been active in running private family companies, Stonehenge Corporation (until 1994) and LoTayLingKyur, Inc. (1994-2002). Until returning to Bion during March 2003, Mr. Smith had been in retirement with focus on charitable work and spiritual retreat.

**Ed Schafer** joined Bion in August, 2010, as Executive Vice Chairman, to provide Bion with strategic advice, focusing on areas of public policy related to the livestock industry both domestically and internationally. Commencing in early 2011, Mr. Schafer became a key member of Bion's three-person senior management team with direct management responsibility for Bion's: a) state and federal government interfaces, b) relationships with the agriculture (including livestock) industry, and c) international initiatives in Asia and the Middle East.

Mr. Schafer was the US Secretary of Agriculture from 2008 to 2009 and Governor of North Dakota from 1992 to 2000. In addition to his public sector experience, he has successfully led a multi-national consumer products business and several entrepreneurial start-up companies. Mr. Schafer graduated from the University of North Dakota with a Bachelor of Science degree in business, earned a Master of Business Administration at the University of Denver, and has been awarded two honorary doctorate degrees. Mr. Schafer has served on public and private corporate boards of directors and held leadership positions in foundations and trade associations. He is also an active member of many civic and service organizations.

**Jon Northrop** has served as our Secretary and a Director since March of 2003. Since September 2001 he has been self employed as a consultant with a practice focused on business buyer advocacy. Mr. Northrop is one of our founders and served as our Chief Executive Officer and a Director from our inception in September 1989 until August 2001. Mr. Northrop has a bachelor's degree in Physics from Amherst College, Amherst, Massachusetts (1965), an MBA in Finance

from the University of Chicago, Chicago, Illinois (1969), and spent several years conducting post graduate research in low energy particle physics at Case Institute of Technology, Cleveland, Ohio. Jon Northrop is the brother of Jere Northrop.

Before founding Bion Technologies, Inc., Mr. Northrop served in a wide variety of managerial and executive positions. He was most recently the Executive Director of Davis, Graham & Stubbs, one of Denver's largest law firms, from 1981 to 1989. Prior to his law firm experience, Mr. Northrop worked at Samsonite Corporation's Luggage Division in Denver, Colorado, for over 12 years. His experience was in all aspects of manufacturing, systems design and implementation, and planning and finance, ending with three years as the Division's Vice President, Finance.

**Jere Northrop, PhD** is the founder of Bion and developed its technology. He has served as the Company's Senior Technology Director since 1999 and was a Board of Directors member from April 1992 until Dec 2009. Since that time, Dr. Northrop serves as a consultant to Bion. Dr. Northrop is a founder of Bion Technologies, Inc. and was its President from October 1989 to July 23, 1999. Dr. Northrop has a BS degree in biology from Amherst College, Amherst, Massachusetts (1964), a PhD in biophysics from Syracuse University, Syracuse, New York, (1969), and has done post doctoral work at the University of California at Davis, Davis, California and The Center for Theoretical Biology, State University of New York at Buffalo, Buffalo, New York. He also has conducted twenty-five years of experimental research on both individual and complex systems of microorganisms.

Since 2003, Dr. Northrop has served as a director of As It Is, Inc., a private company of which he is a cofounder. Prior to founding Bion, he had ten years experience in the management of operations and process control at a large municipal advanced wastewater treatment plant in Amherst, New York (1979-1989).

**James W. Morris, PhD** has served as Chief Technology Officer of Bion Technologies, Inc. since February 2002 and is co-inventor of portions of the Bion Process. Prior to joining Bion, Dr. Morris provided the Company with technical assistance and technical advice for over two years as a consultant. Dr. Morris is a licensed professional engineer in Maine and Vermont with more than 30 years of engineering experience. Over a twelve-year period he performed research and taught graduate and undergraduate engineering as a member of the faculties of Cornell University, the University of Manitoba and the University of Vermont. He earned his BSCE and MSCE at Tennessee Technological University and a Ph.D. in Environmental Quality/Agricultural Engineering from Cornell University.

Dr. Morris' consulting work included eight years acting as the Senior Technical Consultant for a large environmental consulting firm and the formation of James W. Morris & Associates, Inc. that allowed him to serve clients ranging from small commercial establishments, to municipalities and corporations, as well as a sub consultant to several larger engineering firms. He is a member of the American Society of Civil Engineers, Water Environment Federation, Institute of Food Technologists, American Society of Agricultural Engineers, Agricultural Engineering Society, Aquacultural Engineering Society and American Water Works Association, Tau Beta Phi (Engineering honor society), Chi Epsilon (Civil Engineering honor society) and is a member of Sigma Xi, The Scientific Research Society of North America.

**George W. Bloom** has been with Bion since December 2000. Mr. Bloom heads Bion's engineering and design activities through Bion Services Group, with responsibility for oversight of the planning, design and construction of waste treatment systems and solids processing facilities. He has his BS in Environmental Science from Cornell University.

From 1986 through December 2000, Mr. Bloom was employed by Woodard & Curran, Inc., an environmental engineering and science-consulting firm, where he held the position of Chief Engineer of the Municipal Business Center at the time of his departure. Mr. Bloom is a registered professional engineer with over twenty years of environmental engineering and consulting experience specializing in the planning, design, construction and operation of waste treatment facilities.

**Jeremy Rowland** joined Bion on September 18, 2006 as its Chief Operating Officer of Projects Group. Mr. Rowland serve as Chief Operating Officer of Bion Services Group .Mr. Rowland earned his MS in Environmental Science in 1987 and his BS in Forest Ecology in 1985 from Southern Illinois University, School of Agriculture Science.

Prior to joining Bion, he worked for URS Corporation, a major national engineering/consulting firm, for 16 years where he developed and lead URS's efforts in the renewable energy marketplace. Mr. Rowland has eighteen years experience in multi-disciplinary energy and environmental project development and management throughout the U.S. and overseas. Mr. Rowland's areas of expertise include renewable energy project development, distributed generation (mostly combined heat/power), large-scale power plant developments, and strategic energy management.

**Craig Scott** rejoined Bion Environmental Technologies as a full-time employee in June 2007 as Vice President – Capital Markets/Investor Relations. Mr. Scott participated in several private placements for Bion in 1993 when he was then licensed with the National Association of Securities Dealers (NASD) as a registered representative. He left the securities industry in 1996 to take a position with Bion where he was instrumental in business development, capital raising and developing public and market awareness of Bion. Since 1996, Mr. Scott has held various full- and part-time, as well as consulting, positions with the Company.

Mr. Scott was licensed with the NASD in 1981 and primarily focused on marketing, but he is experienced in many facets of the securities industry, including investment banking, syndication, trading and compliance. He was successful in raising substantial capital and increasing institutional ownership and market awareness of two AMEX-traded energy companies from 2003 through 2006 and is experienced in dealing with large institutional investors and sell-side firms as well as investment advisors and brokers from smaller regional to large national firms.

**Jeff Kapell** became a consultant to Bion in December 2008. From April 2006 Mr. Kapell served as Bion Dairy's Vice-President – Renewables, Commencing mid-2005, Mr. Kapell provided consulting services to Bion and Bion Dairy as Principal of Kapell Consulting. Mr. Kapell is a graduate of Lehigh University.

Previously, Mr. Kapell was Associate Principal at SJH & Company, a strategic management-consulting group serving the global agri-food industry. Mr. Kapell served SJH & Company from 2000 to 2005. While at SJH, he led the firm's development of a practice area in "renewables" and has become recognized throughout the industry as a sector expert at the intersection of agriculture and renewable energy. Mr. Kapell has also been a cranberry grower for the past twenty-five years and has served on the Board of Ocean Spray Cranberries, Inc., as president of The Cape Cod Cranberry Growers Association, and is currently Vice-Chairman of the Board of the Cranberry Institute. Mr. Kapell is an engineer by training, having performed systems analysis for several firms prior to launching his farming and consulting ventures.

**John Grabowski** was named Director of Business Development in May 2011. Prior to joining Bion, Mr. Grabowski was a partner with New Hope Partners. At New Hope, he created and

managed over 10 joint venture ethanol developments with partners including The Andersons, Sempra, Bunge, ConAgra, Carlyle Riverstone and others.

Prior to New Hope, Mr. Grabowski was part of a team that built a 450,000 head integrated beef supply chain and processing facility for Safeway. Mr. Grabowski began his career in investment banking at Bear Stearns followed by time spent with private equity fund ABRY Partners. Mr. Grabowski earned his BS in Finance and Economics from the University of Delaware.

**Michael J. McCloskey**, who became a consultant to Bion and its Projects Group during 2005 with respect to its Integrated Projects initiatives and the entire dairy business, obtained his Doctorate of Veterinary Medicine in 1976 from the University of Mexico, Mexico City and completed a specialty in dairy production medicine from the University of California, Davis, which he attended from 1978-80. He is the co-owner/manager of Fair Oaks Dairy Farm, a 15,000 head dairy farm in Fair Oaks, Indiana and is actively involved in the ownership and management of dairies in other states.

In 1992, Dr. McCloskey formed a milk marketing business called Quality Milk Sales. As the co-owner/manager of Quality Milk Sales, he is responsible for marketing the milk produced by the dairy farmer members of Select Milk Producers and Continental Dairy Products, who jointly produce in excess of 4 billion pounds of milk per year. These cooperatives stretch through New Mexico, Texas, Oklahoma, Kansas, Indiana, Michigan, and Ohio. Dr. McCloskey was instrumental in the formation of the Southwest Agency, an agency that controls the marketing and transportation of virtually all milk marketed in Texas and New Mexico. The success of the Southwest Agency is now being viewed as the model for achieving price stability without government intervention in other regions of the country. Dr. McCloskey successfully brought together a joint venture between Glanbia Foods, Select Milk Producers, and Dairy Farmers of America to establish Southwest Cheese Company ('SWC').

Dr. McCloskey serves on the board of National Milk Producers Federation and participates in the Federal Order Policy and Dairy Export Policy committees. Dr. McCloskey has had the opportunity to be in a leadership position in every aspect of the dairy industry: from individual cow production to processing, from marketing to federal order reform, and from regional political issues to national issues and international trade.

**Timothy C. den Dulk**, who became a consultant to Bion and its Projects Group during 2005 with respect to its Integrated Projects initiatives and the entire dairy business, owns and manages dairy farms in California, New Mexico, Michigan, Ohio, and Indiana that milk approximately 30,000 cows. He also raises dairy heifers in Tennessee, Kentucky, Missouri, Nebraska, and South Dakota which, when combined with his dairy cows, total to a herd size of almost 60,000 cows. Mr. den Dulk farms row crops on approximately 20,000 acres in the above-mentioned states and grapes, walnuts, peaches and almonds in California. These numbers and geographical diversification give Mr. den Dulk a unique national presence in the U.S. dairy and farming industry.

Mr. den Dulk is owner and participates in the management of: a) Quality Milk Sales, Inc., New Mexico, which accounts for 350 loads of milk per day, \$600,000,000 yearly sales and employs 45 people (including plant employees); b) Pioneer Dairy Laboratory, Inc., New Mexico, Texas; c) Pecos Dairy Investment Group, L.L.C. (Reverse osmosis and Ultra-filtration technology); d) Siesta Foods, Mexico; e) 1st National Bank, Artesia, New Mexico (Ownership of 35%) & f) Farm Journal, LTD; (Minority partner- Publication of Farm Journal magazine). In addition, Mr. den Dulk was a) an Incorporator and Director (1994- 1998) of Select Milk Producers, Inc. which is currently managed and operated by Mr. den Dulk's business, Quality Milk Sales) and b) President (1998-

present), Incorporator, and Director, Continental Dairy Products, Inc., an Ohio marketing cooperative formed in 1998 (a rapidly growing cooperative with members in Ohio, Indiana, and Michigan).

**Tydd Rohrbough**, Chairman and CEO of Cornhusker Energy Lexington Holdings LLC, has served as a consultant to Bion since 2004 focusing on matters related to its Integrated Projects initiatives with emphasis on integration of ethanol facilities. Rohrbough provided the seed capital, secured the complete financing structure and led the development and construction of the \$81 million greenfield ethanol facility in Lexington Nebraska which went operational in 2006. Rohrbough is the managing member of ECMS, which provides independent project consulting, management and development services to the Renewable Energy markets. Rohrbough is also President of Dark Horse Inc and Dark Horse LLC, which are special purpose companies that invest in patent or patent pending technologies.

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