

Kylie Jimenez
Chief People Officer

Year of Birth	1976
Nationality	Canadian, Spanish, Australian
Management Board Member of BioNTech SE since	2026
End of current appointment	2030
Memberships in statutory Supervisory Boards and/or in comparable domestic or foreign supervisory bodies of commercial enterprises	
n/a	n/a

Kylie Jimenez is Chief People Officer at BioNTech and a member of the Management Board. She is responsible for the company’s global people strategy and its execution in support of BioNTech’s long-term objectives. Her remit includes leadership and succession, organizational effectiveness, culture, and people governance across the enterprise.

Kylie Jimenez has held HR leadership roles across North America, Europe, and Latin America. Her experience spans multinational organizations in the pharmaceutical, industrial, consumer goods, and automotive sectors.

She has overseen people and organizational transformation initiatives that aim to strengthen culture, improve effectiveness, and enable employees to perform at their best. Through her role, she supports an environment where people can grow, lead, and contribute meaningfully to BioNTech’s purpose.

She holds a degree from the University of Waterloo, the Certified Human Resources Professional (CHRP) designation (Canada), and the INSEAD Certificate in Corporate Governance.