



**STATEMENT ON ENVIRONMENT, ENERGY,
AND OCCUPATIONAL HEALTH & SAFETY
2024**

1. Introduction

BioNTech commits to improve the environmental performance, prevention of environmental impacts as well as the abidance with pertinent environmental regulations. This statement defines the principles and minimum requirements regarding the BioNTech company position on environment, energy and occupational health and safety (SHE¹ Statement).

BioNTech aims to achieve a balanced ratio between the aspects economy, environment, energy efficiency, occupational health, and safety for all business activities.

Responsibility for the implementation of the SHE Statement lies with the senior management of BioNTech's divisions and locations.

2. Applicability

This SHE Statement applies to BioNTech SE and its affiliates (BioNTech SE together with its affiliates being "BioNTech"), including but not limited to all Management Board members, all other officers, and employees, collectively referred to as "BioNTech Representatives."

This Statement comes into effect on July 8th, 2024 The Global SHE department will review and, if required, adapt this Statement every two years. Every version of this Statement is approved by the Management Board of BioNTech SE.

The principles of this Statement provide the basis for the Management Board to establish BioNTech's global SHE objectives. The global SHE objectives, in turn, together with the SHE Statement, are relevant to all those BioNTech Representatives (or persons with delegated responsibility) who are responsible for establishing the site specific SHE objectives and programs.

3. Areas of the SHE Statements

The SHE Statement is based on the respective requirements for environmental management systems according to DIN EN ISO 14001:2015², energy management systems according to DIN EN ISO 50001:2018³ and management systems for occupational safety and health according to DIN EN ISO 45001:2018⁴.

¹ Safety, Health and Environment

² The ISO 14001 is the globally accepted and implemented standard for environmental management systems.

³ The ISO 50001 is a globally applicable standard of the International Organization for Standardization (ISO), which is intended to support organizations and companies in establishing systematic energy management.

⁴ The ISO 45001 is a standard published by the International Organization for Standardization (ISO) in March 2018 and describes requirements for an occupational health and safety (OH&S) management system (AMS) and guidance for implementation.

4. Principles of the SHE Statement

Occupational health and safety

Ensuring the highest occupational health and safety standards for employees of BioNTech and all stakeholders (e.g., service providers, suppliers, and visitors) is essential for BioNTech. BioNTech creates and maintains safe, ergonomic and health-promoting working conditions by proactively eliminating hazards and identifying and minimizing risks to physical and psychosocial health as early as possible. BioNTech is committed to promoting knowledge and awareness of health and well-being and to achieving a stable and high-quality standard for the prevention of the holistic well-being of all employees through continuous improvement.

Environmental protection

BioNTech is committed to ensure the responsible use of natural resources and the prevention and reduction of negative environmental impacts like emissions, energy and water consumption, or waste generation, and not to endanger the environment.

Continuous improvement

BioNTech is committed to continuously improve the environmental performance, energy efficiency and occupational health and safety. The company is committed to implement, maintain, and continuously improve the certified Management System at all locations with special regards to environment, energy, occupational health and safety as well as to ensure the availability of information and resources to achieve SHE objectives.

Abidance with legal and other regulations

BioNTech is committed to comply with pertinent legal or other requirements in the respective countries. The company however will always seek to exceed the standard.

Training and awareness

BioNTech is committed to involve, inform, and train its employees, its business partners and relevant service providers.

Relationship with our stakeholders

BioNTech respects, considers, and responds to the interests of its stakeholders. The company is committed to involve and inform its stakeholders in striving towards better environmental protection, energy efficiency and occupational health and safety.

Questions or concerns? Please contact us:

Environmental Programs & Protection

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